

**MINISTER OF MUSIC  
POSITION ANNOUNCEMENT**

**ST. COLUMBA'S EPISCOPAL CHURCH ~ WASHINGTON, DC**

St. Columba's is a vibrant urban congregation committed to proclaiming the Gospel through worship and ministry, as individuals and as a congregation. Located in upper northwest Washington, DC, this is the largest parish in the Episcopal Diocese of Washington with an average Sunday attendance of 650, annual budget of \$2.5 million, and engaged staff team of 22.

With the arrival of a new rector 18 months ago, St. Columba's has entered a season of new vision and creativity. Building upon our strong foundation, we are called to a new adventure in discipleship. We seek to discern anew the future God has for us, and to incarnate our God-given potential as individuals and as a congregation.

The Parish Music Profile and other materials supporting this announcement affirm the vital and integral place of music in our worship, our congregational life, and our relationship with the broader community. The music profile also states qualities we seek in our next Minister of Music. For information about St. Columba's, visit our website, [columba.org](http://columba.org), and 2014 parish profile ~ [profile.columba.org](http://profile.columba.org).

**NATURE & SCOPE**

The Minister of Music is a full time, core staff position sharing – with the rector and core staff – in the leadership of this church. The clergy and staff of St. Columba's work together as a collaborative team; the Minister of Music is an integral member and a leader of this team. She/he functions under the direct supervision of the rector. The Minister of Music is a pastor, musician, and teacher expected to function at a very high level of personal and professional creativity and commitment. She/he works collegially with clergy, staff, and parishioners to nurture community and to develop and implement offerings and programs that serve the overall mission of the church.

The Minister of Music is supported by the Assistant Director of Music and Organist (half-time, paid professional), and two music librarians (part-time, non-paid, parishioners). The specific role and responsibilities of the Assistant Director of Music and Organist shall be determined by the Minister of Music in consultation with the rector.

**ESSENTIAL RESPONSIBILITIES**

Design and implement music program and provide musical leadership for all liturgies, being sensitive to the tradition of Anglican music while expanding our musical horizons and introducing new expressions:

- select preludes, postludes, anthems, and hymns in collaboration with clergy
- play the organ and lead worship
- oversee music for pre-school and alternative services

Nourish, train, support, and lead existing choirs, orchestra, and other instrumental participants:

- conduct the choirs in worship
- prepare for and lead regular choir rehearsals for all ages
- train and support children's choirs using the RSCM program, or similar
- explore new avenues of recruitment for all choirs
- actively encourage parishioners to sing in the choirs and/or support the music ministry

Encourage and deepen congregational engagement with liturgical music and support congregational singing in all worship; e.g., teach new music, lead hymn sings, and facilitate other creative forms of engagement.

Exercise effective management of a large multi-faceted program:

- develop and implement long-term plans for program vitality, in concert with other parish leaders
- support, manage, and care for parishioners of all ages involved in music
- coordinate and communicate music program with parish leadership, congregation, and community
- participate in and support weekly staff meetings, seasonal liturgy planning meetings, and congregational leadership gatherings, and meet regularly with the rector, so that the music program is fully coordinated with the rest of parish life
- provide information in a timely manner for parish announcements, liturgical bulletins, and public advertising

Exercise good stewardship of finances and resources for the music ministry:

- collaborate with rector and staff to maintain infrastructure necessary to support a thriving music program
- prepare and work within annual parish budget
- oversee maintenance of organ, parish instruments, and music library

Carry St. Columba's ministry to the broader Washington, DC community:

- extend the music program in a way that engages children and adults in our neighborhood and beyond
- establish and maintain professional connections with the community
- coordinate special musical events to extend the visibility of St. Columba's and its music ministry beyond the usual rhythms of parish worship

Maintain continued growth as a professional musician and educator through practice and continuing education.

**CORE STAFF LEADERSHIP** (shared by all core staff)

- Nurture health in this congregation, the body of Christ
- Call forth the gifts of others and support them in the exercise of their ministries; nurture capacity for growth; lead by teaching, supporting, and raising up the leadership of others - not only by doing
- Provide hospitality and participate in newcomer events
- Carry St. Columba's ministry to the broader Washington, DC region

**QUALIFICATIONS**

We seek a musician with a calling to exercise her/his gifts in a Christian community; whose personal gifts will inspire others; a person of joy, personal integrity, and compassion; an avid learner and creative teacher; a person who takes initiative, is innovative and entrepreneurial; a person eager to be with our youngest, oldest, and everyone in between; an enthusiastic and engaged partner with staff and other parish leaders; a person on fire with the Spirit eager to help this congregation grow into the fullness of our potential as children of God and as the body of Christ.

We seek a musician with excellent choral conducting and organ skills, with substantial professional experience, including experience leading children's or youth choirs.

A competitive compensation package including full benefits is offered. Anticipated start date is Summer 2017.