Strategic Planning Update

Presented by
Susan Gray and Stephen Smith

September 29, 2019

Presentation available online at columba.org.
Agenda

• Process and timeline
• Vision, mission, and values
• Strategic initiatives
• Next steps
Process and Timeline

- **Winter 2018**: Outreach Vision task force convenes
- **July 2018**: Mission Vision task force convenes
- **February 2019**: Inspiration Sunday
- **May 2019**: Strategic Planning Committee convenes
- **November 2019**: Final strategic plan
Vision and Mission

• Live God’s Love!

• St. Columba’s Episcopal Church is a welcoming Christian community of all ages that encourages spiritual curiosity, celebrates children and youth, and embraces the world in the spirit of God’s justice and love.
Values

• Open hearted
• Growing in faith
• Grateful stewards
• Innovative
• Called to bold action
Strategic Initiatives

• Strengthen community
• Practice faith
• Embrace our world
• Build capacity
Strengthen Community

• Strengthen the bonds of our intergenerational community by emphasizing fellowship in our ministries, programs, and parish life
Practice Faith

• Practice faith in daily life, equipping parishioners to embrace discipleship and personal growth in relationship with God
Embrace Our World

• Embrace our city and our world, leading through acts of service as a beacon of God’s justice and love
Build Capacity

• Ensure the parish has the resources necessary to achieve its mission
Next steps

• Finalize detailed plans for each initiative
  – Includes specific projects, staffing, budgetary impact, and metrics
• Write comprehensive plan that will guide the day-to-day work of each ministry
• Prepare a one-page summary to make the plan easily accessible to everyone who wants to understand it
• Due by our Annual Meeting in November
Thank you!

For additional questions, feel free to reach out to Susan or me.

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Snapshot Financial Report

Presented by
Timothy Massad, Treasurer

September 29, 2019
Getting our Financial House in Order:

• Audit FY Ended June 30, 2012 – DONE
• Agreed Upon Procedures Report FY 2013 – 2017 – DONE
• Audit FY Ended June 30, 2018 – ALMOST DONE
• Audit FY Ended June 30, 2019 – By December 2019
Getting our Financial House in Order - Continued:

• Accounting Support and Expertise
• Internal Controls and Procedures
Financial Results
(Not including the Nursery School)

• FY 2018: $126,000 (surplus)
• FY 2019: $4,000 (surplus)
• Savings on hand:
  Wells Fargo Investment Account: $800,000